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## **KEEPING IT GREEN**

**Greetings to all!**

Here at Rock Eagle we have over the years been very conscious about our environment and the effects that our manufacturing processes and company policies have on it.

Most recently with the awareness of our Country's dependence on imported fossil fuels we implemented a four day 40 hour work week.

This not only helps the environment but also our employees save money on gas weekly. Our plant is still open Monday thru Friday by having two different off days for employees to choose. And of course to keep commitments with our clients we are sometimes fabricating 24/7 to meet deadlines. We also encourage carpooling whenever possible.

In 2005 we converted our spray finish process to air assisted airless equipment. This finish process produces almost no overspray and is not only much better for our environment but saves us money on finish materials due to the fact that the finish is not being over sprayed into the environment.



**Above: Two of our air assisted airless sprayers**

We also take pride in the fact that our GT Fixture System utilizes many recyclable materials. The Fixture's center core or "tube" is 100% recyclable HDPE (high density polyethylene). Here at our plant any HDPE waste are stored and recycled regularly. The GT Fixture's MDF shelves and metal components are also recyclable.



**Above: Recyclable HDPE GT Tubes**

Our offices, breakrooms and plants have recycle containers placed about. We encourage employees to use these for all their recyclable paper, plastic, glass and aluminum waste they need to dispose of during the business day . We also suggest that they bring any recyclables from home if they wish and add them to our 55 gal. Bins on our loading dock. We monitor these bins and take them to our local recycle center as they become full.

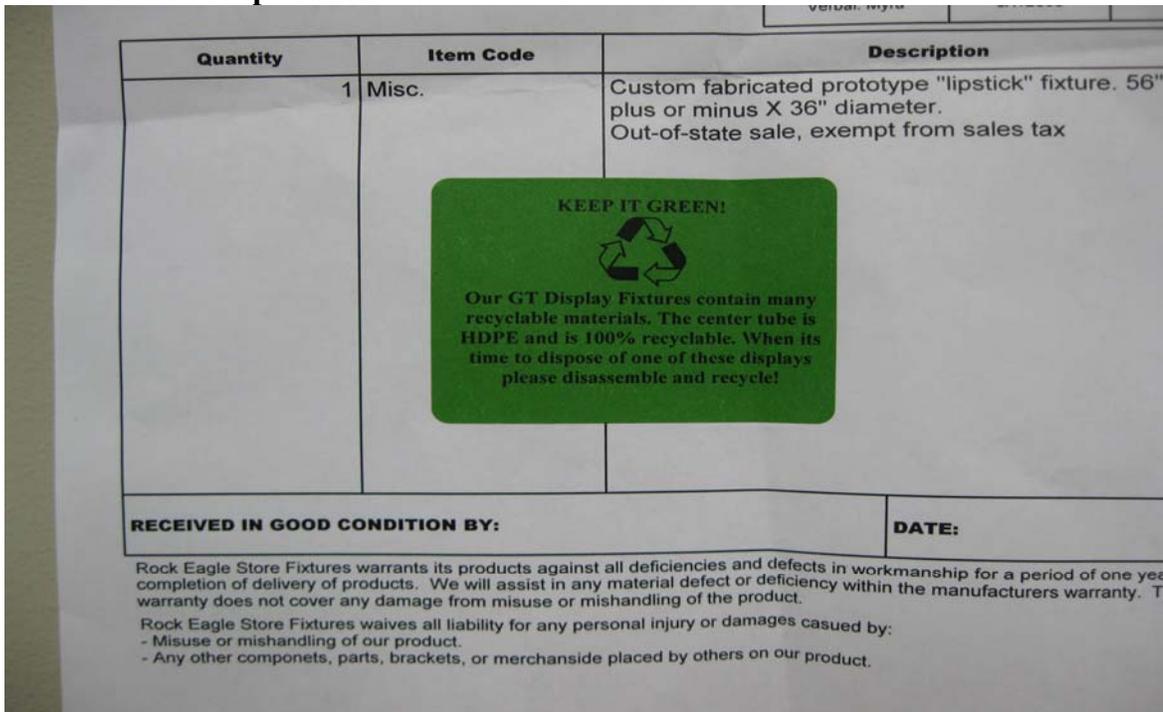


Typical Office/ Breakroom container



55 Gal. Sorting bins

In order to make sure our customers are aware of the recyclable materials used in our displays we label our displays, packing lists, assembly instructions and invoices with a green label as a friendly reminder to them to please disassemble and recycle the displays HDPE and other components when the fixture's life span ends .



Labeled shipment packing slip.

These are just a few of the **Keeping it Green practices** we have implemented. This is a constant priority for us and we will always be searching for more efficient environmentally friendly processes and policies to keep our Earth as pristine as possible. Please check back to this page. I promise to update it regularly.

Sincerely,

Michael W. Crowley, Pres.

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